



Bachelor of Business Administration Program
in International Human Resource
Management and Development
(International Program)

Revised Curriculum, Academic Year 2023

Naresuan University International College

3.1.4 Study Plan

Year 1

First Semester

001xxx	Thai Language Skills for Foreign Students (for Non-Thai Students only) Or	3(2-2-5)
001xxx	Thai Language Skills	
001xxx	General Education – Humanities & Social Sciences	3(2-2-5)
001xxx	General Education – Health Science	3(2-2-5)
001xxx	General Education – Science, Technology and Math	3(2-2-5)
001211	English Listening and Speaking for Communication	3(2-2-5)
001281	Sport and Exercise (Required Non-Credit)	1(0-2-1)
902112	Introduction to International Business	3(3-0-6)
902141	English for IHRMD 1	1(0-2-1)

Total **19 Credits**

Year 1

Second Semester

001xxx	General Education – Elective Courses	3(2-2-5)
001xxx	General Education – Elective Courses	3(2-2-5)
001xxx	General Education - Elective Courses	3(2-2-5)
001212	English Critical Reading for Effective Communication	3(2-2-5)
902111	Organization and Human Resource Management	3(2-2-5)
902142	English for IHRMD 2	1(0-2-1)
902151	Principles of Economics	3(3-0-6)

Total **19 Credits**

Year 2

First Semester

900xxx	Foreign Language 1	3(2-2-5)
001213	English Writing for Effective Communication	3(2-2-5)
902243	IHRMD Writing and Presentation Skills	1(0-2-1)
902231	International Trade and Business Law	3(2-2-5)
909244	Cross-Cultural Communication and Management in a Global Workforce	3(3-0-6)
902261	Principles of Financial Accounting	3(3-0-6)
902271	Information Technology and Innovation for Business	3(3-0-6)
	Total	19 Credits

Year 2

Second Semester

900xxx	Foreign Language 2	3(2-2-5)
902213	Recruitment and Selection	3(2-2-5)
902214	Introduction to International Human Resource Management	3(2-2-5)
902221	Organizational Change and Development	3(2-2-5)
902222	Project Management for Human Resource Management and Development	3(2-2-5)
902245	Organizational Communication	3(2-2-5)
	Total	18 Credits

Extra-Curricular Activity

- Global Learning Experience (GLE)/Study Abroad or
- Industry Experience

Please refer to Appendix 7.

Year 3

First Semester

900xxx	Foreign Languages 3	3(2-2-5)
902315	Performance Management in Multinational Companies	3(3-2-5)
902323	Leadership and Organizational Behavior	3(2-2-5)
902324	International Learning and Development	3(2-2-5)
902332	Employment Laws and Industrial Relations	3(2-2-5)
902373	Research Methodology in Human Resource Management and Development	3(2-2-5)
	Total	18 Credits

Year 3

Second Semester

900xxx	Foreign Language 4	3(2-2-5)
902xxx	Major Elective Course (IHRMD Elective)	3(2-2-5)
902xxx	Major Elective Course (IHRMD Elective)	3(2-2-5)
902316	Compensation and Benefits Management	3(3-2-5)
902317	Strategic Human Resource Management	3(2-2-5)
902372	Digital HR and Analytics	3(3-2-5)
902377	Undergraduate Thesis 1	3 Credits
	Total	21 Credits

Extra-Curricular Activity

- Global Learning Experience (GLE)/Study Abroad or
- Industry Experience

Please refer to the Appendix 7.

Year 4

First Semester

900xxx	Foreign Language 5	3(2-2-5)
902xxx	Major Elective Course	3(2-2-5)
902xxx	Major Elective Course	3(2-2-5)
xxxxxx	Free Elective	3 Credits
xxxxxx	Free Elective	3 Credits
901478	Undergraduate Thesis 2	3 Credits

Total 18 Credits

Year 4

Second Semester

902481	International Academic or Professional Training	6 Credits
		or
902482	Cooperative Education	6 Credits

Total 6 Credits